

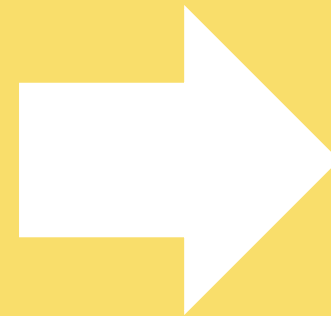
NATIONAL PLANNING SKILLS COMMITMENT PLAN



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TRAINING AND RECRUITMENT OPPORTUNITIES

FOR APRIL now live





APRIL

THEMES

TRAINING

ENVIRONMENT

RECRUITMENT

WORK LEARN OPPORTUNITIES

NOTE

Whilst each month will have a key **theme** to help focus learning and opportunities other topics and will also be promoted as/when.



SCHEDULE | Monthly 'look'

M	T	W	T	F
	1	2	3 FLOODING - mapping (Policy 22) completed	4
7	8	9 HOUSING DESIGN (Dev Man) completed	10	11
14	15	16	17 LANDSCAPE ARCHITECTURE (Cross cutting policies)	18 EASTER
21 EASTER	22	23 NET ZERO – Retrofit (Policies 1&2) <hr/> ECONOMIC DEVELOPMENT	24 FLOODING (Policy 22) <hr/> RICS - Matrics Social Mix	25 WINDFARM INFRASTRUCTURE Whitelee Workshop
28 EIA-MADE-EASY (Dev Man)	29 NET ZERO – Language (Policies 1&2)	30		

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ENVIRONMENT

APRIL

TRAINING...

From learning policy to visiting a windfarm.



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SCHEDULE | Details (i)

	WHO for	WHAT format	WITH whom	WHEN
NATIONAL PLANNING POLICY				
FLOODING Policy 22 SEPA's new surface water and small watercourses flood maps.	Local Authority Planners Key Agency Planners Scottish Government	Webinar unlimited spaces New-skilling	SEPA + Improvement Service	3 April completed THANK YOU SEPA
LANDSCAPE ARCHITECTURE Cross cutting policies	Students and early Career from: RTPI - Scottish Young Planners RICS - Matrics LIS RIAS	Walk-Talk Mix-Meet + Social drinks 25 spaces only Up-skilling	WSP + RTPI – Scottish Young Planners RICS - Matrics LIS RIAS	17 April 3:50pm for 4:00-5:00pm (1 hour) Tour – In and around Social BrewDog DogHouse Hotel (Terrace) Edinburgh EH3 8BH Registration email susan.stirling@gov.scot



SCHEDULE | Details (ii)

	WHO for	WHAT format	WITH whom	WHEN
NATIONAL PLANNING POLICY				
NET ZERO Retrofit Policies 1&2	Cross sector	Webinar unlimited spaces Up-skilling	Scottish Futures Trust	23 April 10:30-11:00am (30 mins) Registration Net Zero - Retrofit
FLOODING Policy 22 Understanding flooding	Local Authority Planners Key Agency Planners Scottish Government	Webinar unlimited spaces Up-skilling	SEPA + Improvement Service	24 April 1:30-3:30pm Registration Planning Skills Events Improvement Service
NET ZERO Learn the Language Policies 1&2	Cross sector	Webinar unlimited spaces New-skilling	Anderson Bell Christie Architects	29 April 10:30-11:30am Registration Net Zero - learn the language



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Experience Whitelee Windfarm

SCHEDULE | Details (iii)

WHO for

WHAT format

WITH whom

WHEN

DEVELOPMENT MANAGEMENT

EXPERIENCE WHITELEE WINDFARM
How to prepare a planning applications for a large infrastructure project such as a windfarm.

Early career professionals

Workshop
+
Site tour of Whitelee
20 spaces only
Up-skilling

Scottish Power

25 April
12:30-5:00pm
Whitelee Windfarm
East Renfrewshire G76 0QQ
Registration
email susan.stirling@gov.scot

ENVIRONMENTAL IMPACT ASSESSMENTS
Made easy!

Cross sector

Workshop
22 spaces only
New-skilling

SSE Renewables

28 April
10:00-3:00pm
Registration
email susan.stirling@gov.scot



SCHEDULE | Details (iv)

WHO for

WHAT format

WITH whom

WHEN

KEY TOPIC

ECONOMIC DEVELOPMENT

An introduction and the role of inward investment or business support initiatives and stakeholder partnerships

Volunteers
Planning Aid Scotland

Webinar

Andrew Simm
Planner
Fife Council
PAS Board Member

23 April
12:30-1:30pm
Registration
Email Jo Elston
jo@pas.org.uk

TRAINING TOPICS WILL RENEW EVERY MONTH

WITH THANKS FOR ALL OF OUR TRAINER PROVIDERS FOR THIS MONTH

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APRIL

WORK LEARN OPPORTUNITIES

RECRUITMENT...

PUBLIC
PRIVATE
ACADEMIC
VOLUNTARY
SECTORS

The Scottish Government's Future Planners Programme received significant interest and so to support that enthusiasm, further, check out a range of some work learn opportunities across the industry. Explore what's available in your local area too.

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PUBLIC SECTOR

Glasgow City Council

The Council has just advertised two Trainee Assistant Planning posts for a work place learning degree course. This is aimed at School Leavers. It will provide an opportunity to learn on the job while attending the University of the West of Scotland to complete their BSc (Hons) Town Planning degree.

Check out more details at **myjobscotland**:
<https://myjobscotland.gov.uk/councils/glasgow/jobs/trainee-assistant-planner-fixed-term-2-posts-419130?sType=myjobscotland>

Note: The roles are restricted to those people with a **Glasgow** postcode.



Fife Council

The Council is an Award Winning Authority for their approach to workforce planning, specifically for creating pathways into the planning profession.

In particular, they were recognised, last year, by the Scottish Government's Scottish Planning Innovation Award for their partnership with the University of Dundee and Fife College whereby their collaboration creates temporary posts and work placements for students and graduates.

Listen to young people talking about working/learning, within Planning, at Fife Council. <https://vimeo.com/864774710>



Check out more about Fife Council's planning career opportunities

[Planning careers - Fife Council Jobs and Careers Careers](#)

Press about their Award

<https://www.fife.gov.uk/news/2024/fife-council-planning-services-win-prestigious-award>

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PRIVATE SECTOR

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SAVILLS

Check out Savills Apprenticeship Programme to help you work and learn.



savills



<https://www.savills.co.uk/contact-us/careers/future-talent-careers/apprenticeships.aspx>

ICENI

Iceni Projects Ltd is committed to supporting young professionals in Scotland by offering structured career pathways that combine academic learning with practical experience. Through the Iceni Academy, the firm provides tailored opportunities for individuals to grow as **Assistant Planners** fostering continuous development throughout their careers. Additionally, Iceni Scotland facilitates work experience, student placements, and summer internships, giving students valuable insight into the practical side of the planning profession. The company actively collaborates with Scottish universities, including the University of Dundee and the University of Glasgow, to promote planning as a dynamic and rewarding career path. Iceni also strengthens its relationship with the RTPI by sponsoring Young Professional Events, underscoring its dedication to cultivating local talent through mentorship and involvement in high-profile projects.

[Recruitment - Iceni Projects](#)



iceni

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PRIVATE SECTOR

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SCOTTISH POWER

Scottish Power offer a number of pre-employment programmes.

Find them out more about them on their webpage under 'pre-employment'.



[Careers - We're Recruiting! - ScottishPower](#)



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ACADEMIC SECTOR

UNIVERSITY OF HIGHLANDS AND ISLANDS

Check out the CPD learning opportunities, via short courses, that are available at the University that you can do whilst working.

The following have an environment theme.

- [Sustainability - UHI](#)
- [Rural Community Development CPD](#)





VOLUNTARY SECTOR

APRIL



PLANNING AID SCOTLAND

Graduate Training Scheme

Planning Aid Scotland have been developing a Training Scheme which will take recent Graduates through some of the main areas of planning, and have interactive sessions on some of the core things planners are likely to come across in their jobs. The information in these sessions is quite Local Authority focused, as most of our volunteers work in Local Authority roles.

PART 1 – Currently completed but will potentially be run again.

6 people currently working in planning will explain their roles over 3 sessions, with plenty of time for you to ask them questions. These sessions will all be online, and will be recorded for anyone who is unable to attend. The aim of these sessions is to help recent graduates understand what the different planning jobs are, how they fit together, and which they might be interested in pursuing.

PART 2

This part will be three interactive sessions, taking you through some aspects of Permitted Development, Validation of Planning Applications, and Reports of Handling. These sessions will be a mixture of information delivery and a chance to put things into practice. For example, based on the information given, do you think that a mock application would come under Permitted Development or not? We are hoping that this will help you learn what to look for, and how to go through the process of assessing these things.

For more info contact: Jo Elston



jo@pas.org.uk

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BURSARIES

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DON'T FORGET...

Thinking of studying planning? Then explore our current Bursary offer

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30 bursaries

£5,000 each

These bursaries are to support Post Graduate study, of an RTPI accredited **Planning Masters in Scotland**, for 2025/26. These courses are available at the University of Glasgow, University of Dundee and Heriot-Watt University. Each university will have **10 Bursaries** to award.

Details <https://www.rtpi.org.uk/news/2025/march/bursary-opens-to-support-the-future-planning-pipeline-in-scotland/>



University
of Dundee



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recruitment

inspo day coming up **5 June** ➔



CALLING OUT - FUTURE PLANNERS

ARE YOU A YOUNG PERSON INTERESTED IN WORKING IN SCOTLAND'S BUILT AND NATURAL ENVIRONMENT?

TOWN PLANNING COULD BE YOUR CAREER IF YOU:

- **Want** to be part of a national effort to build the infrastructure we will need to achieve net zero by 2045.
- **Care** about people and want to help communities to improve their neighbourhoods.
- **Like** how our buildings and spaces are designed!
- **Value** our environment and want to do more to protect our historic buildings, landscapes and nature.

Scotland's planning system, urgently, needs more planners from a wide range of backgrounds. Planning is a diverse career with many specialisms - from design and community engagement to building more homes – all whilst addressing the big challenges of climate, nature and sustainability. Planners provide expert advice on decisions about planning applications. They also draw up plans for how our land is used in the future.

Planning is not limited to people with degrees in geography, politics, economics or the social sciences - we are interested in wider backgrounds too! This is because our profession welcomes different ideas and perspectives and it's a rewarding career. If you do decide to become a planner, Scottish universities run graduate and post-graduate courses on both a full-time and part-time basis.

To help you decide if planning is for you – spend a day at the Scottish Government with our Planning, Architecture and Regeneration Directorate Colleagues! Email susan.stirling@gov.scot to register.

**THE PLANNING,
ARCHITECTURE
AND REGENERATION
DIRECTORATE AT
THE SCOTTISH
GOVERNMENT HAS
A UNIQUE CAREER
OPPORTUNITY FOR
YOU.**

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MEETING OTHER PROFESSIONALS

FINALLY...

After work here's an opportunity to mix and learn, more, about other professional roles



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MEETING OTHER PROFESSIONALS

Matrics Edinburgh

RICS have kindly provided an invitation to the **Young Planners Network** to attend an informal networking event on Thursday 24 April (5-8pm) at BrewDog Edinburgh (50 Lothian Road, Edinburgh EH3 9BY).

Whilst there, there will be some discussion about the APC (RICS Accreditation) and lots of other chat too.

To book your place you will need an RICS online account but this free and straightforward to create.

More details can be found in the link below

[RICS Matrics Edinburgh: Networking - Matrics Mix at BrewDog](#)

THANK YOU

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THANK YOU TO THIS MONTH'S TRAINING & RECRUITMENT SUPPORT



Scottish Young Planners' Network

RICS Matrics UK



University of Dundee

